

Public Safety/University Police

Mission

To ensure that students enjoy their educational experience by providing a safe environment in which students, employees and visitors can pursue their daily personal, professional and education goals.

Vision

OSU-Okmulgee University Police will:

- Positively impact student success.
- Be a campus model for improving services by making better utilization of current resources.
- Have a positive effect on student retention within the police officer-student relationship.
- Improve our ability to meet student need.

Core Values

Excellence – We seek excellence in all our endeavors, and we are committed to continuous improvement.

Intellectual Freedom – We believe in ethical and scholarly questioning in an environment that respects the rights of all to freely pursue knowledge.

Integrity – We are committed to the principles of truth and honesty, and we will be equitable, ethical, and professional.

Service – We believe that serving others is a noble and worthy endeavor.

Diversity – We respect others and value diversity of opinion, freedom of expression, and other ethnic and cultural backgrounds.

Stewardship of Resources – We are dedicated to the efficient and effective use of resources. We accept the responsibility of the public's trust and are accountable for our actions.

Goal, Critical Success Factors, and Objectives with Strategies

Goal One. Research and Creative Activities—Develop a system to track crime trends and the geographical areas in which they occur. Respond to those trends with creative ideas and programs to reduce the number of criminal incidents.

Critical Success Factors:

- A tracking system to identify criminal trends in place by December 2005
- A 5% decrease in the number of criminal incidents

Objectives:

Objective 1.1: Be vigilant with regard to preventive patrol.

Objective 1.2: Identify causal factors for criminal incidents and develop strategies to address those factors.

Objective 1.3: Educate the campus population as to the causal factors and offer suggestions for prevention of crime.

Strategies:

- Require that all officers maintain moving patrol and track with patrol vehicle mileage and radio log.
- Create a system to track criminal trends and identify possible causal factors.
- Utilize a variety of methods to educate the campus community on what factors may facilitate crime.

Goal Two. Outreach/Service—Upgrade facility and equipment to provide better service to the campus community. Add programs and personnel to enhance campus security and safety.

Critical Success Factors/Assessments

- Provide standardized equipment to University Police Officers to maintain consistency
- Upgrade vehicle assist tools and make them immediately available to officers
- Acquire additional vehicle entry tools to loan to students or employees stranded off campus
- Add personnel to better serve the campus community
- Upgrade current equipment to improve service

Objectives:

Objective 2.1: Obtain standardized sidearms, duty belts, restraints, carriers and soft body armor for all officers.

Objective 2.2: Obtain two pistol caliber carbine rifles for appropriate response to violent incidents.

Objective 2.3: Obtain two additional vehicle entry tool kits.

Objective 2.4: Appoint Assistant Chief of Police

Objective 2.5: Obtain full-time administrative assistant to maintain regular office hours and be available to respond to walk-in requests for assistance.

Objective 2.6: Return staff to full capacity of eight officers.

Objective 2.7: Add adequate personnel to supply 24 hour professional, trained police dispatching.

Objective 2.8: Provide appropriate salary adjustments to all officers and provide monthly allowance to each officer for cell phone to facilitate emergency contacts.

Objective 2.9: Install Emergency blue phones campus wide to facilitate calls for emergency assistance by July 2007.

Strategies:

- Purchase new duty equipment to be issued to each officer.
- Purchase and install emergency call stations campus wide.
- Hire full-time administrative assistant and full-time dispatching personnel.

- Increase staff to eight officers, adjust officer salary appropriately and appoint an Assistant Chief of Police.

Goal Three. Student Development—Provide educational programs for students in an effort to reduce crime and protect property, while enhancing campus safety.

Critical Success Factors/Assessments

- Provide sexual assault prevention training to students
- Provide self-protection education for students and employees

Objectives:

Objective 3.1: Provide Sexual Assault Prevention training to 500 students annually.

Objective 3.2: Obtain laptop computer for Sexual Assault Prevention presentations.

Objective 3.3: Develop an educational program for students and employees targeting protection of their property and their persons.

Objective 3.4: Develop a parking control policy combined with an educational program to support the policy and reduce the need for enforcement, while tracking enforcement trends to measure success.

Strategies:

- Continue with current Sexual Assault Prevention training and enhance that training by adding a laptop computer for presentation.
- Begin educating student and employees on ways to protect their persons and their property.
- Revise the parking control policy and create an educational program to regulate parking through education rather than enforcement.
- Track parking enforcement to identify problem areas and address those problems with education.

Goal Four. Leveraging Resources—Develop agreements with outside agencies for the loan of resources for emergency response. Transfer responsibilities to other campus departments better suited to meet current need.

- Obtain agreements with at least two outside agencies for the loan of resources during an emergency situation
- Transfer non-related duties to more appropriate departments by December 2004

Objectives:

Objective 4.1: Obtain agreement with Kelco by December 2005 to provide emergency response assistance to incidents involving hazardous substances, which require police response.

Objective 4.2: Transfer OSHA compliance type responsibilities to Physical Plant Services by December 2004.

Objective 4.3: Transfer Fire Extinguisher maintenance and inventory responsibilities to Physical Plant by December of 2004.

Strategies:

- Propose a mutual aid agreement to Kelco administrators to share resources in the event of an emergency incident.
- Propose immediate transfer of both OSHA compliance and Fire Extinguisher maintenance and inventory responsibilities to Physical Plant Services.

Goal Five. Staff Development—Provide and encourage staff professional development on a continuing basis.

Critical Success Factors/Assessments

- Increase officer-training time over statutory requirements
- Train two employees for specialized jobs by December 2005

Objectives:

Objective 5.1: Require 24 clock hours of continuing education for every officer annually.

Objective 5.2: Train one officer for Forensic Evidence Collection.

Objective 5.3: Train one officer for Hostage/Crisis Negotiation.

Strategies:

- Beginning in 2005, require officers to attend an additional 8-clock hour training seminar annually.
- During the 2005 calendar year, send at least one officer to training for Forensic Evidence Collection and Hostage/Crisis Negotiation.

Goal Six. Partnerships/Collaboration—Enhance cooperation with other campus departments as well as local law enforcement.

Critical Success Factors/Assessments

- Improve communication between the University Police Department and other campus departments. Request feedback from the other departments to assess improvements
- Better educate campus employees on services we provide and how to obtain those services
- Establish partnerships with local law enforcement to enhance service and upgrade equipment to facilitate the same

Objectives:

Objective 6.1: Develop an effective communication program.

Objective 6.2: Utilize electronic media to educate campus staff about University Police Service.

Objective 6.3: Develop poster program to educate both students and staff on safety and reporting safety concerns.

Objective 6.4: Obtain a VHF radio system to facilitate communication with local law enforcement agencies and the Okmulgee County Emergency Management Organization.

Objective 6.5: Expand current mutual aid agreement with Okmulgee Police Department to address response to a terrorist incident.

Strategies:

- Experiment with different communication medias to communicate with other campus departments. Identify the most effective method and utilize it to share critical information.
- Purchase a VHF radio system, compatible with other Okmulgee County law enforcement agency's systems.
- Propose expansion of the current mutual aid agreement with Okmulgee Police Department to include response to a terrorist incident.

Goal Seven. Diversity—Maintain diversity in staff. Recognize and respect the diversity within the campus community.

Critical Success Factors/Assessment

- Seek out and Recruit staff from non-traditional groups, promoting diversity in employment
- Challenge employees to learn about and interact with all the different cultures represented in the campus population

Objectives:

Objective 7.1: Announce open positions in areas to promote minority interest.

Objective 7.2: Promote and reward employee participation in multi-cultural educational opportunities.

Strategies:

- Begin using minority-focused publications to announce position openings.
- Propose rewarding employees for participating in multi-cultural education programs by awarding a comp day off.

Goal Eight. Image Enhancement—Improve the public image of the University Police Department and in so doing, have a positive impact on OSU-Okmulgee’s image.

Critical Success Factors/Assessment

- Improve department facility
- Maintain positive employee attitude
- Express an image of concern for security

Objectives:

Objective 8.1: Remodel University Police office space by July 2006.

Objective 8.2: Obtain custodial support for University Police Department.

Objective 8.3: Install Emergency Blue Phone campus wide by July 2007.

Objective 8.4: Co-Sponsor the acquisition of an “OSU-Okmulgee theme motorcycle” to be used to positively impact recruitment efforts.

Strategies:

- Request remodel of University Police office space to repair water damage and prevent future damage and add custodial staff to maintain the office space.
- Propose the sanctioned construction of an OSU-Okmulgee theme motorcycle to attract the attention of potential students and aid in the recruitment process.